

Mr. Nolan offered the following Resolution and moved on its adoption:

**R-10-121**  
**RESOLUTION**

**WHEREAS**, by way of prior resolution, R-09-184, the Mayor and Council of the Borough of Highlands approved the implementation of a Section 125 Cafeteria Plan (the “Plan”); and

**WHEREAS**, pursuant to that plan an employee of the Borough who elected to waive health insurance benefits was entitled to receive \$5,500 in return for their waiver of health coverage; and

**WHEREAS**, with the adoption of P.L.2020 Ch.2, there is now a cap imposed on the amount a municipality can pay to an employee in return for their waiver of health benefits for those employees who elect to waive coverage after the effective date of the law, May 21, 2010; and

**WHEREAS**, the Borough must implement its health benefits waiver provision in compliance with state law;

**NOW, THEREFORE, BE IT RESOLVED**, that the Borough of Highlands hereby amends its prior Resolution R-09-184, to provide that Borough employees who elect to waive health insurance benefits after May 21, 2010 will be entitled to a payment of 25% of the amount saved by the employee’s waiver of health insurance coverage, or the sum of \$5,000, which ever amount is less.

Seconded by Ms. Kane and adopted on the following roll call vote:

**ROLL CALL:**

**AYES:** Mr. Nolan, Mr. O'Neil, Mr. Francy, Ms. Kane, Mayor Little

**NAYES:** None

**ABSENT:** None

**ABSTAIN:** None

**DATE:** June 16, 2010

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**CAROLYN CUMMINS, B OROUGH CLERK**

I hereby certify this to be a true copy of the Resolution adopted by the Mayor & Council of the Borough of Highlands on June 16, 2010.

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**BOROUGH CLERK/DEPUTY CLERK**